Consent Overview

**Consent Form**

In order to verify my employability and identify my functional capabilities, and whether I have any restrictions or limitations that will need to be accommodated to help me remain at my employment and continue using benefits, opportunities and privileges provided by Zensar

Technologies Limited and its affiliates (“Zensar”) and/or its associated organizations, I provide this undertaking.

I understand that for the purposes of this consent personal data shall have the same meaning outlined in the General Data Protection Rules (Personal data / PII)\*\*

I understand that Zensar, will collect, use, disclose and retain my personal information as required by the applicable laws, rules, regulations including as per the terms of my employment agreement for the purposes listed below.

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_hereby confirm that by accepting the

employment at Zensar I authorize Zensar to collect, process, use and retain my Personal Data

according to the various applicable laws and Zensar policies. Wherever required disclose the same to Zensar affiliates and any relevant third parties.

* I confirm that I have read and understood the purpose of verifying my credential and employment history and carry out other verification related to my past employment and my whereabouts, such as :
* Length of previous employment
* Status of employment
* Gross salary
* Year of work at each organisation
* Job title
* My educational qualifications and certifications
* Work Experience
* Medical checks and history
* Conduct drug test or other special test as a pre-requirement to obtain employment in Zensar
* And any other checks specially required by law or the end Customer
* I confirm that I have been made to understand general HR related employee welfare initiatives being carried out on time to time to benefit me/my family and I am willing to participate in those schemes or campaigns and provide my authorization to use my Personal Data for my benefit.
* I confirm and understand the process in which Zensar will use my Personal Data to track my attendance and my usage of protected work areas within Zensar premises including use of CCTVs to capture my presence.
* I confirm and understand the process in which Zensar will use and process my Personal Data including bank details and details of my family members etc. in order for me to get all benefits which I am entitled to as an employee of Zensar.
* I hereby provide my approval for usage of my Personal Data held by HR and the other departments of the Organization for creating internal dashboards, marketing campaigns, and analysis reports by monitoring tools/systems and I have been made to understand the usage of the same.
* I hereby provide my approval to Zensar to use my Personal Data, as and when provided and updated by me, related to my health or that of my relevant family member for processing of Insurance Claims as per the company insurance policy.
* I hereby confirm that, my participation is voluntary, and I may withdraw my consent at any given time except where it is mandatorily required for continuation of my employment with Zensar, to fulfil legal or regulatory obligations, as per the policies of Zensar on disclosure and record retention.

\*\* - ‘personal data’ means any information relating to an identified or identifiable natural person (‘data subject’); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person. \*

I confirm and warrant that the Personal Data provided by me is authentic, true and correct.

**Name:- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date of Joining:- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature:- \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**